

About Spirit Air

Spirit Air is a commuter airline poised to receive its **DGCA Air Operator Certificate (AOC)** for **Scheduled Commuter Operations**. The airline is also awaiting DGCA approval to begin flying training for the issuance of **Commercial Pilot Licenses (CPL)**.

Operations under RCS-UDAN are expected to commence by **February 2026**, using **King Air 250** and **Islander BN-2T4S** aircraft (2 Crew + 8 Pax, MTOW < 5700kg), primarily across **Bihar, Madhya Pradesh, and Jharkhand**, under the Government of India's **UDAN (Ude Desh Ka Aam Nagrik)** regional connectivity scheme. Expansion under RCS operations is planned into **Tamil Nadu, Uttar Pradesh, Kerala, and Assam** thereafter.

We invite applications from experienced aviators who meet the following regulatory and operational criteria for following position:

Senior Captain

Lead with Experience. Fly with Confidence.

At Spirit Air India, we are looking for seasoned aviators to take the lead in our expanding fleet. As a Senior Captain, you'll not only command the skies but also mentor the next generation of pilots. With a focus on safety, precision, and leadership, this role is ideal for those who bring over 1000 hours of PIC experience and a strong sense of responsibility.

Minimum Eligibility Criteria-(As on 31.12 2025)

✔ Licensing Requirements:

- **Valid and Current CPL/ATPL, FRTO, IR** issued by DGCA
 - **Valid RTR (Aero)** issued by WPC, or equivalent license recognized by DGCA
 - **License Endorsed with Beechcraft 200 series/ Islander BN2T4S or Open Rating** for aircrafts AUW 5700 Kg or Less
 - **English Language Proficiency - Level 4 or above**
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✔ Flight Experience:

- **Minimum 2000 hours Total Flying Time**
 - **Minimum 1000 hours as Pilot-in-Command (PIC)** on multi-engine aircraft
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✓ **Medical & Age:**

- Valid DGCA Class 1 Medical Certificate
 - Age: Not exceeding 62 years
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✓ **Additional Requirements:**

- Valid Passport
 - Gender- Male/ Female
 - Knowledge of DGCA CARs, SOPs, and Flight Duty Time Limitations (FDTL) for commuter operations
 - Clean incident/accident record
 - Strong command over Crew Resource Management (CRM), operational discipline, and safety culture
 - Ready to join in Jan 2026, if selected
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🌐 **Preferred:**

- Previous designation as Instructor, Line Captain, Training Captain, or Check Pilot
 - Experience operating in challenging airfields or regional sectors
 - Familiarity with EFIS, FMS, and advanced avionics systems
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Monthly Compensation Structure

Compensation Range*: ₹4.50 - ₹6.50 Lakh/month

*Basis: Professional qualification & Ratings, PIC Experience, Operational & Administrative experience, Number of days *available/month* for flight duty with valid license, medical, and ratings

Take the next step in your aviation career and soar higher with Spirit Air India.

Application Process -

If you are passionate about aviation, meet the minimum eligibility criteria, and are ready to be part of a dynamic and growing team in Jan 2026, please follow the application process outlined below:

Step 1: Online Registration

1. Register Online:

Visit <https://spiritairindia.com/index.php/general/registration> and complete the application form.

2. Pay Registration Fee:

- Amount: ₹11,800 (inclusive of GST)
- *Payment to be made online before registration*

Note: This non-refundable fee is intended to ensure applications are received only from serious and eligible candidates.

3. Email Required Documents:

Send the following documents to career1@spiritairindia.com after registration:

- Duly signed **Resume**
- Self-Attested Copies of all **Licenses and Certificates**
- Duly signed-latest **Flying Hours Summary** in CA-39 format

Step 2: Screening & Selection Process

1. Shortlisting:

Candidates who meet our eligibility criteria will be **shortlisted** for the next stage.

2. Interview & Simulator Assessment:

Shortlisted candidates will be required to appear for:

- **Personal Interview**
 - **Simulator Assessment**
- Location:** Bangalore

Important Dates

Activity	Date
Registration Window	30th August - 15 th October 2025
Personal Interview & Simulator Assessment-	16 th October -30 th October.2025
Issuance of Offer Letter	Before 15th Nov.2025
Joining Period	January 2026

For any queries, please contact our HR team at career1@spiritairindia.com

Spirit Air
Committed to safety. Focused on excellence.